





## August 2018

## Our vision

The JHLOR JV understand that achieving sustainability is an integral part of delivering our works. We will seek opportunities to go beyond current legal requirements and business as usual to deliver value for the project's stakeholders.

This Policy sits alongside our Health and Safety, Quality, Environment, Supply Chain and People policies as part of the JHLOR JV policy framework, underpinned by our Code of Conduct.

## Our approach

JHLOR JV will work collaboratively with our client, stakeholders and the supply chain to ensure the best sustainable outcomes for the project and ultimately the asset owner are attained.

## Our pledge

The JHLOR JV are committed to achieving positive environmental, social and economic outcomes in relation to the SSJ Project. We will achieve this by:

- Implementing coordinated and transparent decision making, by engaging with stakeholders and suppliers, encouraging innovation and demonstrating sustainability leadership.
- Establishing robust sustainability objectives and targets, and applying effective assurance processes to monitor performance.
- Requiring high standards from our designers, contractors and suppliers
- Adopting ethical and responsible procurement practices by incorporating environmental and social
  performance in subcontractor selection; adopting a preference for local industry participation and
  encouraging the supply chain to adopt sustainability practices.
- Developing effective and appropriate responses to the challenges of climate change, carbon management, resource and waste management, land use integration, customer and community expectation, and heritage and biodiversity enhancement.
- Assessing and managing all environmental risks.
- Being socially responsible and delivering a workforce legacy which benefits individuals, communities, the project and industry, and is achieved through collaboration and partnerships.
- Creating desirable places, promoting liveability and cultural heritage, and optimising both community and economic benefit.
- Consolidating upon existing relationships with community and stakeholders to maximise opportunities to add value to local communities.
- Providing the appropriate training and resources necessary to meet our sustainability responsibilities
- Undertaking public sustainability reporting.

Our policies are regularly updated to ensure currency and strive for best practice as our environment evolves.

John Holland Group and Lating O'Rourke fully endorse this JHLQR JV Policy.

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John Holland Group

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